



## JAMZ STAFF APPLICATION PACKET

*Dear JAMZ Instructor Applicant:*

JAMZ Staff is made up of an elite core group of talented individuals. Due to high retention, only a few spots are open for the **2018** season. To apply you must fulfill one (or more) of the following:

- **Group Stunt (Bases and Back Spots) - Minium requirement:** Liberty Bump Down AND Heel Stretch Full Down AND Full Up Extension Full Down.
- **Group Stunt (Flyers) - Minium requirement:** Arabesque Bump Down AND Heel Stretch Full Down AND Full Up Extension Full Down
- **Partner Stunt - Minium requirement:** Heel Stretch Full Down OR Full Up Liberty Pop Off.
- **Dance - Requirement:** Strong background in Hip-Hop or Pom.

JAMZ educational camps are focused towards Youth Leagues, Middle Schools, Jr. High Schools, High Schools and All Star teams. JAMZ conducts private, commuter and overnight camps, as well as coaches clinics throughout our summer camp season. The JAMZ Instructor's primary job is to instruct summer camps, however you may also be asked to work Championships, Nationals and other JAMZ-related events after the season.

All potential instructors must be 18 years of age by **May 31, 2018**.

**DEADLINE TO APPLY HAS BEEN EXTENDED!** Applications with ALL requirements are due **APRIL 1, 2018**. For further details and requirements, see the information enclosed.

All applicants that are offered a tentative position will be **required to attend a training** in California over the course of 3 days at the beginning of June. This will be the last portion of your audition.

Thank you for applying to be a **2018** JAMZ Summer Camp Instructor!

**JAMZ STAFF**

### CONTACT US

#### IMPORTANT CONTACT INFO

**MAILING ADDRESS:**

JAMZ Cheer & Dance  
PO Box 4308  
Modesto, CA 95352

**Phone:**

(800) 920-4272

**Fax:**

(209) 578-1617

**Email:**

staff@jamz.com



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### WHAT DO I NEED TO DO TO APPLY?

First, please carefully read the requirements. Are your skills a SOLID fit? If not, it would be best to wait to apply until they are! To apply for the Summer Camp Season, you will need to submit a video. Please see below for specifics. All applicants must be at least 18 or high school seniors.

### WHAT IS JAMZ LOOKING FOR?

JAMZ staff is comprised of talented cheerleaders, dancers and gymnasts. Staff is selected based on individual specialties; however those who possess more than one skill receive special consideration during the hiring process. JAMZ is looking for elite flyers, elite bases and dancers with a STRONG background in Hip-Hop or Pom.

### ALL VIDEOS MUST INCLUDE... *Videos must be received by April 1, 2018*

- A verbal introduction that states your name, team currently cheering/dancing/competing for
- Following your introduction, display your skills and talent (be sure to identify yourself when others appear in video).

### SELECT AN OPTION THAT WILL BEST DISPLAY YOUR INDIVIDUAL TALENTS... *If your skills crossover, display them all!*

#### OPTION A - CHEER/STUNT – Female

JAMZ is looking for elite flyers or bases.

- Perform at least three (3) stunts (including the minimum requirement) and basket tosses if applicable.

#### OPTION A - STUNT - Male

JAMZ is looking for partner stunters. DANCING is NOT required.

- Perform at least three (3) single-based partner stunts (including the minimum requirement) and basket tosses if applicable.

#### OPTION B - DANCE - Male or Female

JAMZ is primarily looking for dancers with a STRONG background in Hip-Hop or Pom. If you are a strong dancer who can also stunt or tumble – PLEASE APPLY!

- Perform ONE 6 8-count (minimum) routine/combination that incorporates sharp arm angle skills and cheer funk skills.
- Perform ONE 4 8-count (minimum) routine/combination focusing on Hip-Hop or Pom.

Optional:

- Display any additional dance skills that will help display your talent.
- If you are familiar with JAMZ dances, perform a dance to help display your performance skills with JAMZ material.

### ADDITIONAL RECOMMENDATIONS

- Do you have recent performances on tape that you can include (within THIS current season)? If so, include them (identify yourself in video)!
- Display teaching skills – teach another person(s) a short combination, cheer, jump, motion sequence, etc. *A long segment is not necessary.*
- IMPORTANT! Hiring is based on the skills displayed. Therefore, do not display any skills that you cannot continually/consistently display throughout the season, on any surface, for any reason.
- Show us your personality!
- Display any additional skills that you may have! JAMZ Instructors are also entertainers, be sure to show us if you are! Can you sing? Do you act?

Think of your video as a job interview. Only include the **best** of your abilities, and do not leave any out! Videos MUST be submitted via weblink on [jamz.com](http://jamz.com). Please playback prior to submitting to be sure that it plays for you.



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### HOW DO I APPLY?

\*\*Please be sure that ALL portions of your application (video AND photos) are ready to go before submitting your application online.

#### 1) ONLINE...

- Go to [www.jamz.com](http://www.jamz.com), hover over the "STAFF" link at the top and click on "Apply for JAMZ staff"
- Download the JAMZ Staff App Packet (which you are reading right now) - this will have all the details on how to apply to be a JAMZ Instructor

\*\*READ THIS PACKET before applying

- Complete the application
- Attach one HEAD SHOT and one FULL BODY photo of yourself (do not include others in photo) to application.
- Attach a video link (i.e. youtube, video, etc.) that displays your skills

### APPLICATION

Each question must be answered. Make sure you give us all the information we are asking, including dates that you may not be available during the summer of **2018**, because your availability helps us determine if you would be a good fit.

### PHOTOS

Two recent photos are required. ONE must be a head shot and ONE must be a full body. Photos must be uploaded to the application in order to ensure clarity. Do not include others in your photos.

### VIDEOS

All videos must be submitted in the form of a weblink (youtube, vimeo, etc.) and uploaded to the application on the website. Be sure to read through the specifications thoroughly, and include all that is being requested. Be sure video/link works prior to submitting.

### SELECTION PROCESS

JAMZ will make all final decisions on **2018** Summer Instructional Staff by **Friday, April 13, 2018**. You will be contacted by JAMZ via email by that date. Those that do not provide email will experience a delay in notification, as the notification will be sent to the address provided to JAMZ.

\*Please do not contact JAMZ office for selection inquiries prior to April 13, 2018.

### STAFF TRAINING

As a JAMZ Instructor, you will be required to attend the JAMZ Summer Camp Training Weekend that will be held in California near the beginning of June. This training is considered the last step in the audition process and is **MANDATORY**. You will be notified by JAMZ of your travel arrangements for the Summer Camp Training Weekend. All travel and meal expenses for Summer Camp Training Weekend will be covered by JAMZ.

### FIRST YEAR INSTRUCTORS **JAMZ Season and Guaranteed Camps**

The JAMZ Instructor is hired as an Educational Instructor for the Summer Camp Season. This season runs from **June 1–August 31, 2018**. This is the time frame you are required to be available. As a first year instructor your position is probationary. Based on your performance at training, you may be asked to work events during this time frame. A typical first year Instructor is asked to work 1-2 camps, mainly during July / August – but not guaranteed. You may be asked to work additional camps based on camp pre-registration, your performance at training and your availability.

### AVAILABILITY

As stated above, a typical first year instructor is asked to work 1-2 camps. These camps occur during various weekends in July/August. If you have ANY conflicts with weekends in July and August, you **MUST** include them on your application. Note that most JAMZ events take place over Saturdays and Sundays, so it is essential to be available over weekends throughout the summer. Please note if unavailability is due to a team requirement or personal commitment. Your availability, or lack of, during these months may be a condition in employment.





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### SALARY AND BENEFITS

The following is a list of benefits that JAMZ has to offer its instructional staff that no other spirit company can offer. First year salary is based on level of experience and/or qualifications.

- First year salary range:
  - \$75.00 - \$90.00: 1 day camp
  - \$150.00 - \$180.00: 2 day camp
  - \$225.00 - \$270.00: 3 day camp
  - \$300.00 - \$360.00: 4 day camp
- Meal per diem: \$10 per meal / \$30.00 per day
- Standard Uniform: JAMZ provides with no cost to you\*  
*\*Uniforms must be turned in at the end of the season. Fees will be assessed for each outstanding item.  
\*Individual costs include: shoes, socks, men's undershirt, women's specified under garments*
- Camp/Event Accommodations: JAMZ covers Travel, Mileage, and Lodging
- Special event performance opportunities.
- Possible off-season employment for private clinics, championships, judging, coaches clinics, etc.

If you have any questions in regards to the application process, please feel free to email [staff@jamz.com](mailto:staff@jamz.com) or call us at 800-920-4272. If not, head over to [JAMZ.com](http://JAMZ.com) to apply now! Please remember that all submissions are due to the JAMZ Office **no later than April 1, 2018**. We look forward to receiving your submission.

Thank you,

**JAMZ STAFF**